

# The **EDGE**

Always on, development journey

January - December 2022

Powered by  Symbia

We all want adaptable and agile businesses. But FIRST we need adaptable and agile people.



**What is the EDGE?**



The **EDGE**

A done-for-you  
learning journey built  
around your busy  
schedule that drives  
mindset and behaviour  
change to improve  
performance & impact

**E**nhancing  
Mindsets

**D**riving  
Performance

**G**rowing  
Influence

**E**xpanding  
Impact

# Meet the trainers



**Aldo Kane**  
Former Royal Marines  
Commando Sniper



**Tendayi Viki**  
Innovation  
consultant



**Jodie Rogers**  
Leadership & Mental  
Fitness expert



**Dr. David Wilkinson**  
Ambiguity and  
Uncertainty Expert



**Kate Hickey**  
Facilitator &  
Focus expert



**Bobby Bovell**  
Inclusive leadership  
consultant



**Nicky Perfect**  
Former hostage  
negotiator &  
communications trainer

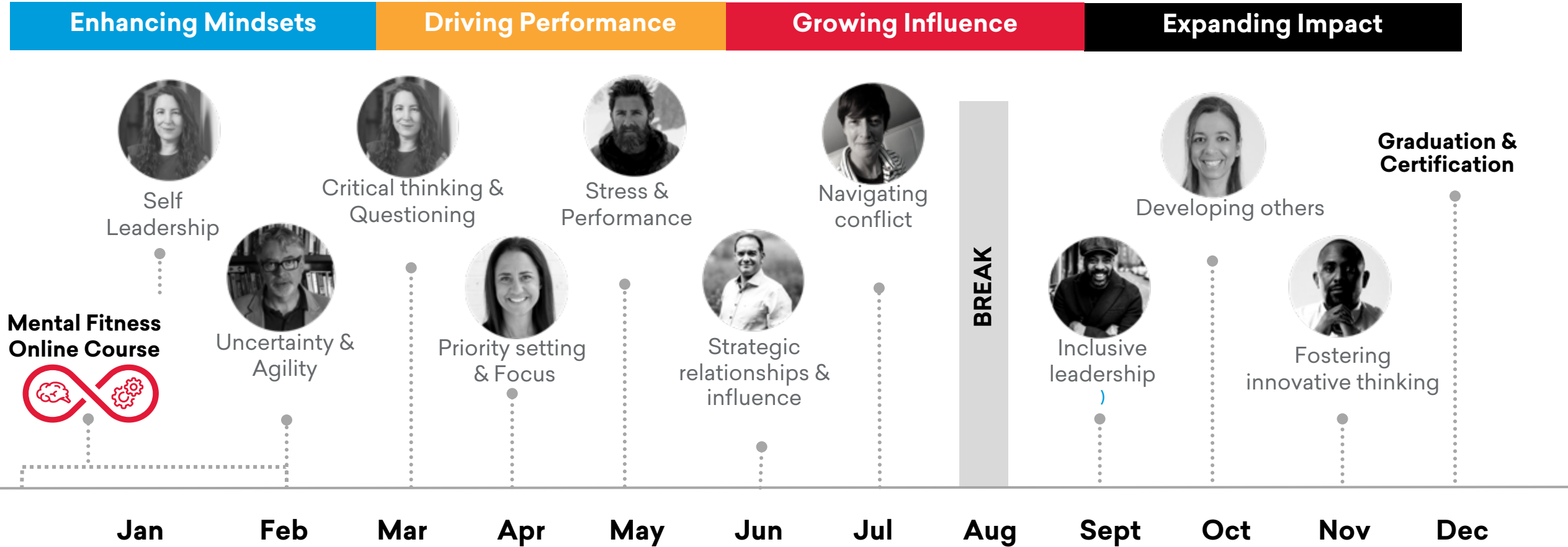


**Andy Lopata**  
Professional  
Relationship  
strategist



**Des Cristofi**  
Executive coach &  
facilitator

# The EDGE development programme



\*10 sessions spread over the year

# Connecting and Defining Our Purpose

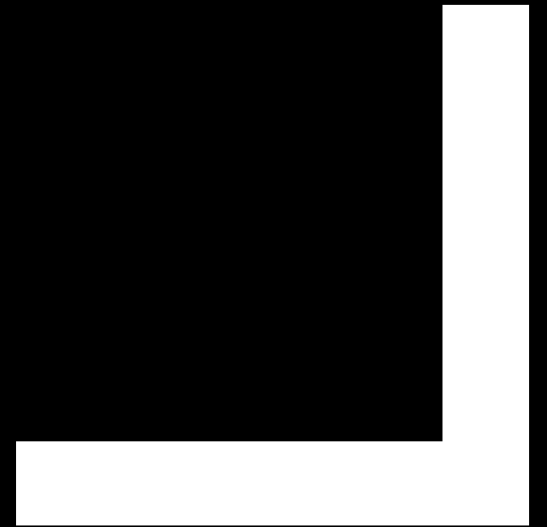
**Let's say hey!**

**We're heading into breakout groups for 15 minutes.**

- 1. Introduce yourself**
- 2. If you could have an unlimited supply of anything, what would it be?**
- 3. What do you hope to get from the EDGE this year**



What can you expect from us?



# What you can expect from us



## Practical training

focused on mindset, agility, influence and impact



## Delivered via

**monthly** interactive and action-focused live webinar sessions



## A community

model where you expand your network & learn from others



New understanding, new practices, new relationships –

**ongoing support**

# What you can expect from us



**Toolkits** will follow each of our live webinars. These will be sent directly to your inbox - no need to take extensive notes.



Heightened self-awareness and **new tools & skillsets** for the modern world



**Support** at your fingertips. Email [team@symbiapartners.com](mailto:team@symbiapartners.com) with any issues.



A **certification** upon successful completion of the EDGE

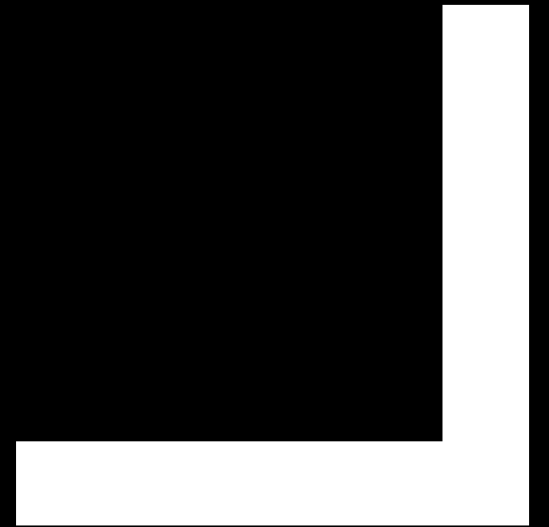


**The Institute of Leadership and Management** has recognised **The EDGE** as a worthy and engaging programme for developing leaders.

This accreditation means that upon completion of our programme, **qualifying participants will receive a certificate from the Institute of Leadership Management and *MinstLM* credentials.**

*\*To receive this certification, participants must attend 8 of the 10 live sessions.*

What do we expect from you?





This is NOT another 'meeting'

# What we expect from you



**Camera's ON**



**Talk to US**



**Talk to EACH OTHER**

# What we expect from you

- Be Present
- Be ACTIVE
- Move forward
- Get vulnerable
- Be Open
- Take risks
- Progress over perfection
- Take action
- Be Real





# Steps you should have taken so far

**Applied & got  
accepted**

**Completed  
Benchmark  
Assessment**

**Got your  
Mental  
Fitness Score**

**Completed  
modules 1-3 of  
MF course**

**Accepted  
all session  
invites**

# A special shoutout to the "Doers"!

The following participants have completed at least 40% of the Mental Fitness course on Kajabi.



**Hue Won**

**Charlotte "Charlie" Shore**

**Tamara Vieveen**

**Victor Barraza**

**Siva Kailasam**

**Kasia Lukaszewska**

**Bartosz Brusilo**

**Nicola Kitson**

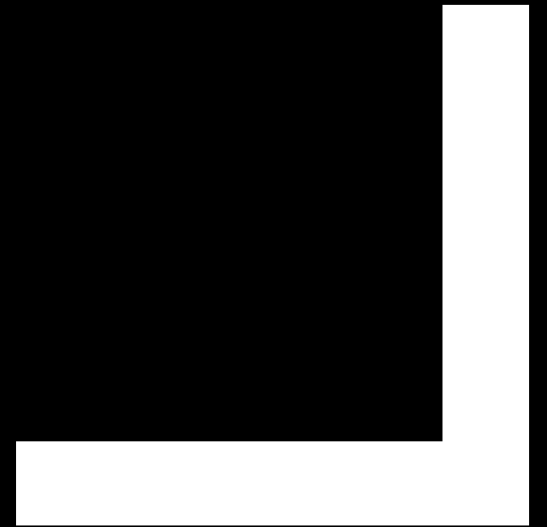
**Peter Moran and Sharon Escott**

leading the pack with 77% completion.

Sharon



What can we expect from each other?



# Support & Challenge Groups



**What is it?** All participants will be given their S&C grp of 4 people who meet outside the formal planned sessions

**Objective** - The groups are a sounding board, helping each other to see the 'unseen' and work through questions and challenges as insights emerge from the 360 and the sessions

**Meetings** – can be in person or virtual

**Frequency** – At least 4 x throughout the duration of the program.

**How to form them** – We will do that for you, just check your email

# Pre and Post Work



By design, we will have designed pre and post work in between sessions.

This work is not mandatory, it's only meant to enhance your understanding and dig deeper.

This work is also a great discussion starter for your support and challenge groups. Look for this work in your inbox.

# Community

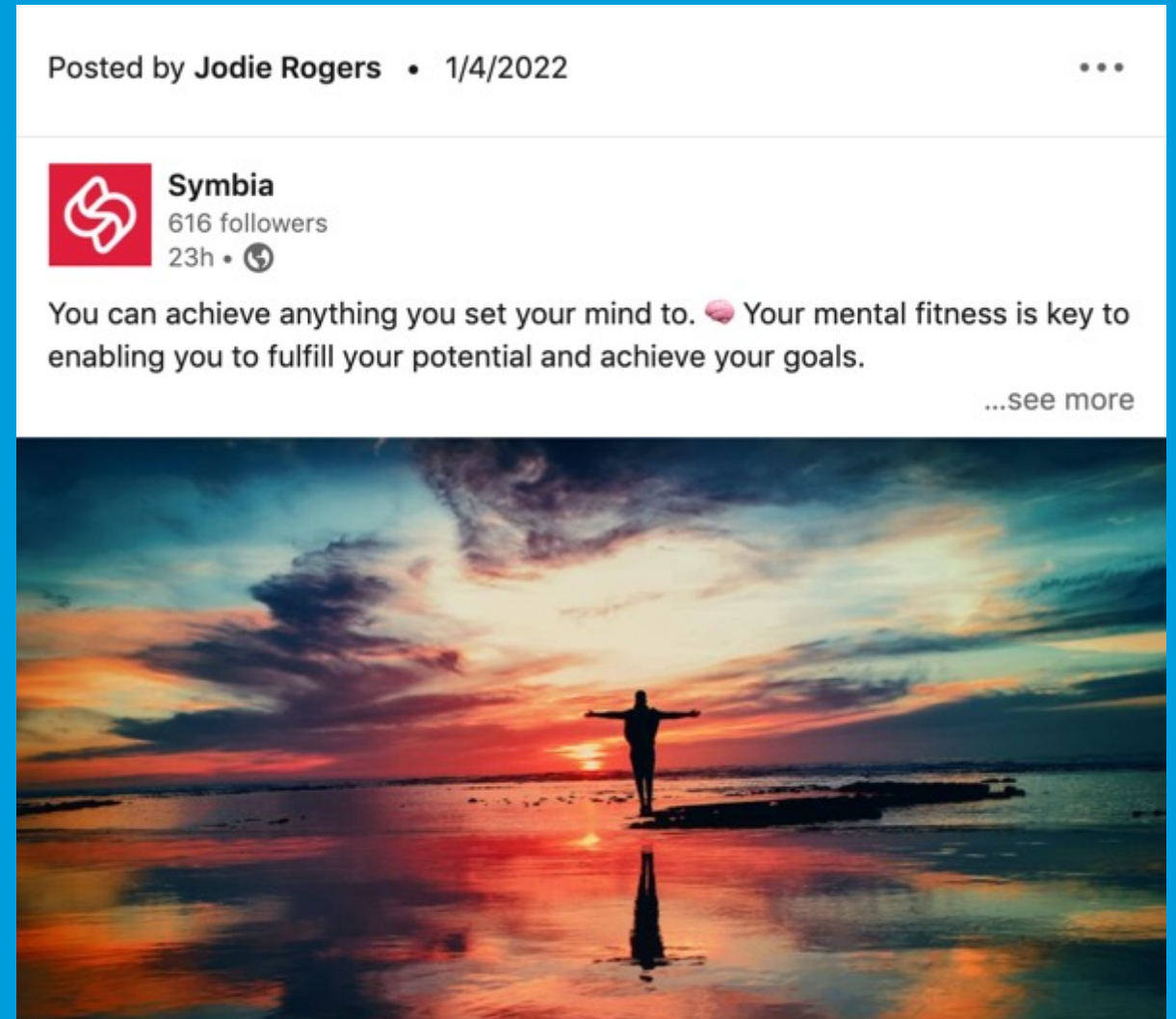
We sincerely hope that you capitalize on the relationships and community that The EDGE will create for you and your career.

It's an opportunity for you to connect, share resources, and build connection.

By building connections you can meet a mentor, find a coach, and expand your network.

Connect with us and each other on LinkedIn:

@Symbia  
@JodieRogers  
@KateHickey





# Measuring results

Results matter! Both for us, for YOU and for the businesses you're in.

We therefore insure we captures key metrics and inputs from all participants at the beginning middle and end so we can demonstrate how the needle has moved on the core skills that matter.

## We're tracking your activity



# A few fun packages are headed your way!

We've posted you a little something special.  
Check your mailboxes.

This isn't the only thing that's on it's way either ;)

In the spirit of connection, tag us in LinkedIn with  
the hashtag **#ontheEDGE** for some love on  
social when you open your packages.

Let's get **excited** for this new year and new  
community!





Before we go...



## 3 next steps:

- Finish the Mental Fitness Course
- Whitelist our emails
- Come to the 20<sup>th</sup> Live session



**See you on January 20<sup>th</sup>!**



**Self  
Leadership**



**Jodie Rogers**  
Leadership & Mental  
Fitness expert