

Fostering Innovative Thinking Toolkit November 2023

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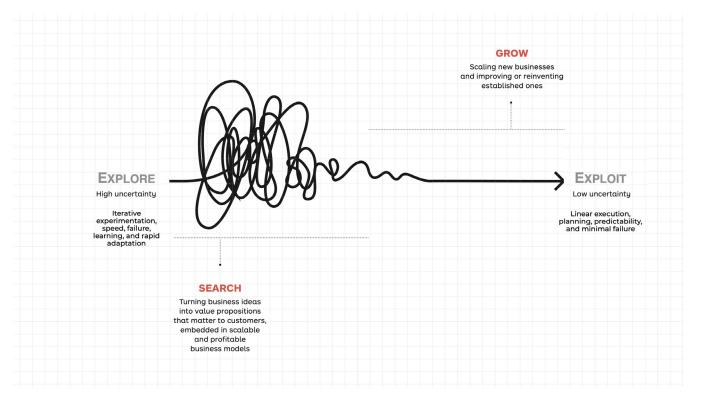
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The main goal of fostering innovation is help our companies navigate into the future, while we run the core business.



# **Explore Versus Exploit**

There is a difference between running our core business and exploring new innovations. There is much more uncertainty when we are innovating.

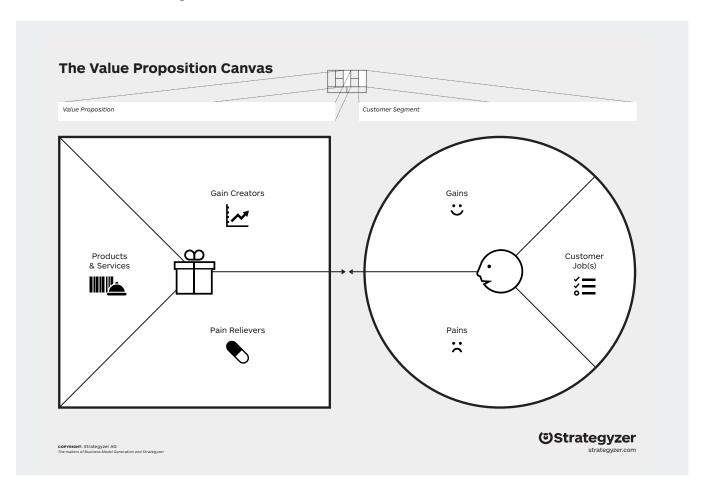


#### **Our Formula**

Successful innovation requires that we go beyond the product or technology and thinking value propositions that resonate with customers and business models that are profitable and scalable.



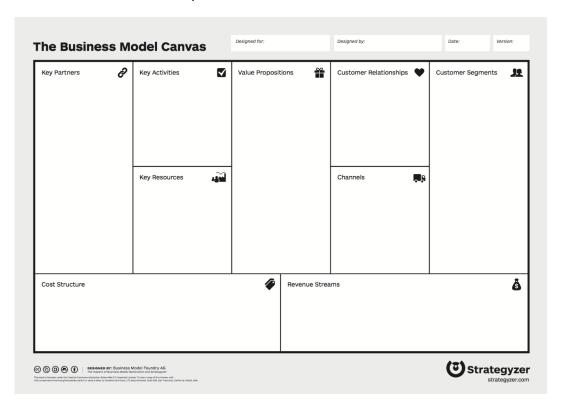
### The Value Proposition Canvas



### The Business Model Canvas

#### **Business Model**

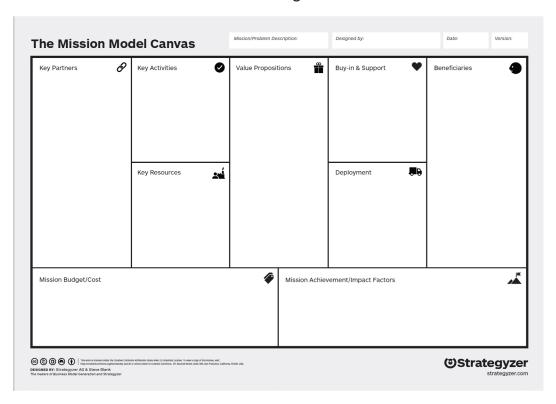
A business model describes the rationale of how an organisation creates, delivers and captures value



## The Mission Model Canvas

#### Mission Model

A mission model describes the rationale of how an internal team creates and delivers value for their organization



# **Project Scorecard**

	Strategic Fit	The team has shown that the		Alignment						
Ç	CORPORATE	Idea/project is aligned with our corporate identity (strategic direction, organizationalculture, brand image).	None	Very weak	Weak 2	Some 3	Strong 4	Very strong		
<b>-&gt;-</b>	INNOVATION GUIDANCE	Idea/project is aligned with our company's innovation guidance.	0	1	2	3	4	5		
	LEADERSHIP SUPPORT	Idea/project has support from at least one key sponsor who can help it become reality.	0	1	2	3	4	5		
	Opportunity	The team has shown the	Opportunity Size							
	TAM / SCALE OPPORTUNITY	Financial potential of our idea.	None	Very weak	Weak 2	Some 3	Strong 4	Very strong		
	Risk Reduction	The team has evidence that shows that	Evidence & Confidence							
							•			
	Desirability		No evidence	First light evidence (Say)	Light evidence with real artefacts (Say)	Light call-to-action evidence (Do)	Strong	n evidence		
<b>≻</b>	Desirability  CUSTOMER SEGMENT	Our critical customer segments have the jobs, pains, and gains relevant for selling our value proposition.		light evidence	evidence with real artefacts	call-to-action evidence	Strong call-to-action evidence	n evidence		
	CUSTOMER		evidence	light evidence (Say)	evidence with real artefacts (Say)	call-to-action evidence (Do)	Strong call-to-action evidence (Do)	n evidence from market		
	CUSTOMER SEGMENT VALUE	and gains relevant for selling our value proposition.  Our value proposition resonates with our	evidence	light evidence (Say)	evidence with real artefacts (Say)	call-to-action evidence (Do)	Strong call-to-action evidence (Do)	from market		

	Feasibility			Evidence & Confidence						
	KEY RESOURCES	We have the right technologies and resources to create our value proposition.	0	1	2	3	4	5		
	KEY ACTIVITIES	We have the right capabilities to handle the most critical activities for creating our value proposition.	0	1	2	3	4	(5)		
	KEY PARTNERS	We have found the right key partners who are willing to work with us to create and deliver our value proposition.	0	1	2	3	4	5		
	Viability		Evidence & Confidence							
	REVENUES	We know how much our customers are willing to pay us and how they will pay.	0	1	2	3	4	(5)		
	costs	We know our costs for creating and delivering the value proposition.	0	1	2	3	4	(5)		
	Adaptability		Evidence & Confidence							
• !!!! •	INDUSTRY	Our idea/project is well positioned to succeed against established competitors and new emerging players.	0	1	2	3	4	5		
• <u>                                     </u>	MARKET FORCES	Our idea/project takes known and emerging market shifts into account.	0	1	2	3	4	5		
- 🟥 -	KEY TRENDS	Our idea/project is well positioned to benefit from key technology, regulatory, cultural, and societal trends.	0	1	2	3	4	(5)		
-1111-	MACROECONOMIC FORCES	Our idea/project is adapted to known and emerging macroeconomic and infrastructure trends.	0	1	2	3	4	(5)		

### **Assessment: Innovation Culture Readiness**

		BEGINNER We have little to no experience with this topic	We have some experience	INTERMEDIATE We regularly work this way, but not systematically	We frequently work this way	WORLD CLASS Our practice is used as a case study for others to learn from
	Strategic Guidance	Leadership does not provide explicit strategic guidance for innovation	2	There is some strategic guidance for innovation but not everybody in the company knows it	4	E  Leadership provides strategic innovation guidancat important meetings and everybody knows it
Leadership Support	Resource Allocation	Resources for innovation are bootstrapped or on an ad-hoc project basis	2	Resources for innovation are available, but they are not substantial and not protected	4	5  Resources for innovation are institutionalized and leaders commit at least 50% of their time to innovation.
	Portfolio Management	Leadership is manining focused on improving the core business	2	We make some investments to explore the future and new business models, but it's not systematic	4	5 Leadership is eager to pioneer and invests in a large innovation pipeline of small bets of which the best get follow-up investments
	Legitimacy and Power	Innovation projects are skunk work and outside official channels	2	Innovation is officially in the org chart, but lacks power and influence	4	Innovation is at the very top of the org chart and has power and influence
Organizational Design	Bridge to the Core	Innovation teams have limited or no access to cus- tomers, resources, and skills of the core business	2	The core business and innovation teams collaborate, but there are conflicts	4	There are clear policies that help innovation team and the core business collaborate as equal partne
Design	Rewards and Incentives	Innovation does not have a dedicated incentive system that differs from the core business	2	3 We have some incentives in place to encourage innovation and reward it differently from execution	4	5 Innovation has a dedicated incentive system that rewards experimentation and new value creation
	Innovation Tools	(1) We do not use business model, lean startup, or design thinking tools for innovation	2	Business model, lean startup, or design thinking tools are used in pockets of the organization	4	5  Business model, lean startup, or design thinking tools are widely adopted and mastered
Innovation Practice	Process Management	Our processes are linear and requiredetailed business plans with financial projections	2	We occasionally use iterative processes and systematic business experiments to test business ideas	4	5 Our processes are optimized for innovation and we systematically measure the reduction of risk in new ideas
	Innovation Skills	(1) We don't hire for innovation skills and experience and don't develop them	2	(3) We occasionally hire experienced innovation talent and train some specialized staff in innovation	4	5 We hire and develop world class innovation taler with extensive experience across the organizatio





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